

## H-3 Information

### Description

This visa is for workers coming to the U.S. to receive training which is not available in the applicant's country, will not involve productive employment unless it is incidental and necessary to the training and will benefit the applicant in pursuing a career outside the U.S.

### Basic Requirements Summary

The H-3 visa applicant must be invited to the U.S. by an individual, organization, company, or some other institution to receive formal training in a particular field, such as agriculture, commerce, communication, finance, government, transportation, or the professions. Physicians coming for medical training are excluded.

The training program must meet 6 requirements:

1. The training is not available in the applicant's home country;
2. The training does not put the applicant in a position performing normal work for the business (the foreign trainee must be accompanied by a qualified US worker during on-the-job training);
3. The applicant will not engage in productive employment unless such employment is incidental and necessary to the training; and
4. The training will benefit the applicant in pursuing a career **outside** the United States.
5. The applicant must have a need for the training and not merely seek to apply or enhance previously acquired skills.
6. The applicant must maintain a foreign residence which she or he has no intention of abandoning.

### Visa Validity

The alien is admitted to the U.S. for the period that is required to complete the training, which is limited to two years.